

WEST NORFOLK ACADEMIES TRUST
HIGH PAY DECLARATION
23/24

The number of employees whose emoluments exceeded £100,000 was:

| | | 2024 | 2023 |
|----------------|--------------|-------------|-------------|
| £ 100,001.00 - | £ 110,000.00 | 3 | 2 |
| £ 110,001.00 - | £ 120,000.00 | 0 | 0 |
| £ 120,001.00 - | £ 130,000.00 | 0 | 0 |
| £ 130,001.00 - | £ 140,000.00 | 0 | 0 |
| £ 140,001.00 - | £ 150,000.00 | 0 | 0 |
| £ 150,001.00 - | £ 160,000.00 | 0 | 0 |
| £ 160,001.00 - | £ 170,000.00 | 0 | 1 |
| £ 170,001.00 - | £ 180,000.00 | 1 | 0 |

▪ The total amount of employee emoluments (excluding employer pension contributions) was :
£497,887.00

▪ Staff Members falling within this category are the Executive Leadership of the Trust with significant responsibility for oversight of all eleven member schools. Alongside this responsibility three members within this category retain full Headship/Head of school responsibilities for large secondary school's.